TEAM ASSESSMENTS AND SIMULATIONS

The target audience for assessments and simulations are groups/teams at all organizational levels. The duration of the session could range from 2 hours to half a day. To discuss details, including costs and additional resources, please contact Sukanya Bora.

Beyond the Valley of Kings
- A challenging adventure simulation that focuses on decision making under pressure and the importance of team building. Participants experience first-hand the advantage of working when they realize that the results achieved as a group out-measure those of any one individual.

Jungle Escape
- This is a fun and highly effective game that’s perfect for introducing and reinforcing basic team skills. The adventure begins when teams learn that their airplane has crash landed in a remote jungle. To survive, each group must build an escape helicopter using spare parts, a diagram and a limited access to a completed model. With this simulation team members learn group process skills vital to effective teamwork including communication, conflict resolution, decision making and problem solving.

Team Effectiveness Profile (TEP)
- This assessment helps teams learn how to uncover, diagnose and work through issues that impede effective teamwork. It aids teams to eliminate or reduce blockages in 5 vital areas of team functioning: Mission, Vision and Goals; Team Roles; Operating Processes; Interpersonal Relationships and Inter-team Relationships thus maximizing the team’s productivity.

Parker Team Player Survey (PTPS)
- Parker Team Player Survey (PTPS) is an easy-to-use self-assessment exercise that helps individuals identify their primary team player style--contributor, collaborator, communicator, or challenger. They discover how to best use their style for improved team performance and how to adjust the role they play on the team to meet the team's needs. Each survey includes complete scoring information, interpretation of the results, and feedback materials that help team members understand their primary and less-used styles. The PTPS is an excellent tool for use in providing insight when forming teams, as an informative icebreaker activity for newly formed teams, or as a development tool for intact teams.

Parker Team Development Survey
- The Parker Team Development Survey is an evaluation tool which can be used for training or team building purposes. This tool can be used to facilitate discussions around the following topics:
  - Clear Purpose
  - Informality
  - Participation
  - Listening
  - Civilized Disagreement
  - Consensus Decisions
  - Open Communication
  - Clear Roles and Work Assignments
  - Shared Leadership
  - External Relations
  - Style Diversity
  - Self-Assessment

Tall Ships Game
- Raise your team’s effectiveness with Tall Ships, the fast-paced simulation that challenges teams to race against the clock — and others teams — to build the tallest ship mast at the lowest cost. Participants learn about and practice the 7 skills critical to effective team performance:
  - Clarity
  - Capability
  - Collaboration
  - Commitment
  - Communication
  - Continuous Improvement
  - Creativity