

## A-2. Occupational Health Services

Occupational Health Services (OHS) provides comprehensive work-related health services, treatment for accidental injuries or illnesses, wellness programs, and limited acute health care to NCI-Frederick employees in a caring and confidential manner.

The following services are provided:

Occupational Health Surveillance- this program consists of initial and periodic physical exams, blood, urine tests and surveillance of individuals whose duties offer potential occupational exposures to hazards.

Work-related Injury/Illness- All work-related injuries/illnesses are reported to OHS upon occurrence. In most cases, on-site treatment plans are implemented by the Occupational Health Nurses and Nurse Practitioners.

Accidents/911 Emergencies- Response to accidents or 911 Emergencies is handled by OHS during normal business hours and at other times by Protective Services. These staff support the base Fire Department (First Responders) and local EMS in treating the ill or injured.

Employee Assistance Program- The EAP is offered through a vendor arrangement which includes an onsite counselor. The program provides confidential assessment, short-term counseling, and referrals to outside resources, as appropriate. Work life counseling in the financial and legal areas is also included. All employees of NCI-Frederick (Government and Contractor) are eligible to participate in the EAP. Family members, including the spouse and dependent children of the employee (qualified dependants), may also receive services directly through the EAP.

Research Donor Program- OHS collects whole blood, bucal cell, urine, semen and nail samples from healthy volunteers in support of in vitro research. Approved research projects are able to obtain timely samples for research.

Health Promotion/Wellness- A myriad of Programs, Screenings, Campaigns and Lectures promoting healthy life styles and wellness are integrated into most aspects of the OHS operation. All employees are encouraged to take every opportunity to improve their health by participating in these offerings and by practicing a healthy lifestyle.

Travel Medicine- Employees in work related travel status are provided immunizations, medications, travel kits and up-to-date information on foreign destinations to those traveling on work-related business. Employees on international personal travel are encouraged to also check in with OHS for a list of

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potential hazards, recommended prescriptions, and a Travel kit.

Limited Personal Health Care- While OHS does not provide Primary Health Care, nurses and nurse practitioner may provide assistance for the initial evaluation of personal (non-occupational) health concerns. In some instances treatment will be provided by OHS staff for illness that is uncomplicated, straight forward and can be treated in one or at the most two visits. Others with Chronic long standing health problems/concerns will be referred to their Primary Care Physicians for appropriate treatment and follow-up.